

**CENTRAL BUCKS SCHOOL DISTRICT SCHOOL BOARD MEETING MINUTES****TUESDAY, JUNE 14, 2022**

Generated by Stephanie Radcliffe on Wednesday, June 15, 2022

**MEETING LOCATION:****CENTRAL BUCKS SCHOOL DISTRICT EDUCATIONAL SERVICES CENTER  
16 WELDEN DRIVE, DOYLESTOWN, PA 18901****\*\*\*MINUTES ARE UNOFFICIAL UNTIL VOTED UPON BY THE BOARD OF SCHOOL DIRECTORS\*\*\*****1. Meeting Opening****Procedural: A. Call To Order**

President Hunter called the meeting to order at 7:04 p.m.

**Procedural: B. Pledge of Allegiance****Procedural: C. Roll Call**

School Directors present:

Debra Cannon

Sharon Collopy

Tabitha Dell'Angelo

Mariam Mahmud

James Pepper

Lisa Sciscio

Karen Smith (present virtually via Microsoft TEAMS)

Leigh Vlasblom

Dana Hunter

Also present:

Abram Lucabaugh- Superintendent

Nadine Garvin- Assistant Superintendent for Elementary Education

Charles Malone- Assistant Superintendent for Secondary Education

Andrea DiDio-Hauber- Chief of Staff and Director of Human Resources

Tara Houser- Chief Operating Officer

Jason Jaffe- Director of Technology and Innovation

Alyssa Marton- Director of Pupil Services

Robert Kleimenhagen, Jr.- Director of Facilities and Energy Management Operations

Angela Linch- Director of Communications and Public Relations

Jeffrey Garton- Solicitor

Stephanie Radcliffe- Secretary

**Information: D. Announcement of Executive Session, if needed**

President Hunter announced that the Board met in Executive Session on June 2, 2022 from 6:00pm-7:00pm regarding contract negotiations and personnel matters.

President Hunter announced that the Board met for an Information Session on June 2, 2022 from 7:00pm-8:00pm regarding the budget.

President Hunter announced that the Board met in Executive Session on June 14, 2022 from 6:30pm-7:00pm regarding Act 44 Safety and Security.

**2. Approval of Minutes****Action, Minutes: A. Approval of School Board Meeting Minutes: May 10, 2022**

Motion to approve the minutes of the May 10, 2022 School Board meeting.

Motion by Sharon Collopy, second by Leigh Vlasblom.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

Following Item 2A, Director Mahmud announced that she would like to make a motion to add an action item to the agenda: *Directing school administration to permit Pride/Unity flags at school.*

Solicitor Garton shared information regarding Act 65 of 2021 and Sunshine Act requirements for adding items to the agenda.

President Hunter advised that this can be addressed during the New Board Business section (Item 17A) of the agenda.

### **3. Superintendent's Report**

#### **Recognition(s): A. Recognition of CB West Girls Track & Field Team**

Superintendent Lucabaugh and the Board of School Directors recognized the 4x400 relay team state champions.

Coach Kiki Bell was recognized and the following student athletes were honored and congratulated:

Claire Dalsass  
Mimi Duffy  
Kate Edenson  
Abigail Kolb  
Maile McFadden  
Malia Mulcahy

#### **Recognition(s): B. Recognition of STEM Research Students**

Superintendent Lucabaugh and the Board of School Directors recognized STEM Research students. Adult sponsors Mark Hayden, Judy Elinow, Carrie Bannon, Robert Meletti, and Deborah Wysocki were recognized and the following students were honored and congratulated:

Maryam Abdel-Azim  
Matthew Brownrigg  
Madeline Eid  
Anushka Gattu  
Lucas Guernon  
Avery Harris  
Katherine He  
Samantha Holmen  
Jasmin Kainth  
Srinithi Krishnamoorthy  
Ethan Maher  
Mason Matich  
Ganesh Palla  
Clare Rajapakse  
Ranjit Rajapakse  
Alexander Robertson  
Harini Shankar  
Ethan Shlossberg  
Jackson Stahl  
Dhaval Tantry  
Parth Vaidyanath  
Phoebe Vallapureddy  
Brooke Wassmann  
Lance Xu  
Thanmayee Yalamanchi  
Jonathan Zhang

To view the STEM Research Students presentation, please refer to the *Presentations at School Board Meetings* section of the website, <https://www.cbsd.org/Page/43953>

#### **Information: C. CBEA Contract Overview**

Mr. Alfred D'Angelo provided the Board with an overview of the CBEA Contract, which was ratified this afternoon with teachers, and appears on tonight's agenda for Board consideration.

To view the CBEA Contract Overview presentation, please refer to the *Presentations at School Board Meetings* section of the website, <https://www.cbsd.org/Page/43953>

#### **Information: D. 2022-2023 Budget**

Mrs. Tara Houser provided the Board with an overview of the 2022-2023 Budget which appears on tonight's agenda for Board consideration.

To view the 2022-2023 Budget presentation, please refer to the *Presentations at School Board Meetings* section of the website, <https://www.cbsd.org/Page/43953>

#### **4. Public Comment**

Director Collopy made a motion to limit Public Comment to a two-hour period.

Motion by Sharon Collopy, second by James Pepper

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, James Pepper, Lisa Sciscio, Leigh Vlasblom, Dana Hunter

Nay: Tabitha Dell'Angelo, Mariam Mahmud, Karen Smith

#### **Procedural: A. Public Comment**

*Tom Beahm of Doylestown Borough* spoke about the quality of CBSD services, the reputation of the school district, hate speech, and divisiveness at board meetings.

*Jen Herring of Doylestown Township* spoke about her child's experience of not being allowed to reenter the school building after a student walk-out and asked for accountability.

*Dr. Audrey Ervin of Doylestown Township* spoke about being a nationally certified "Stop the Hate" trainer, banning Pride flags, and inclusive classrooms.

*Brett Freeman of Buckingham Township* spoke about public education serving the needs of students, voting against Policy 109, and equitable education opportunities.

*Sean Durkin of Warwick* congratulated the evening's student award winners and retirees on the agenda, spoke about Dr. Lucabaugh's recent statement about all CB teachers being LGBTQ allies, Pride flags, and being an active ally.

*Rick Haring of Doylestown* was listed on the sign-up sheet but did not speak.

*Susan Coffey of Chalfont* ceded her speaking time to Alexandra Coffey.

*Alexandra Coffey of Chalfont* shared portions of conversations she has had recently with other CB students regarding books. Ms. Coffey spoke about reading, CB Cares, modernizing education, the book policy, serving every person in the community, and censoring student access to literature.

*Charlotte Smyth of Chalfont* spoke about being a responsible citizen, books, librarian, and being a life-long learner.

*Joan Smyth of Chalfont* ceded her speaking time to Kate Nazemi.

*Kate Nazemi of Doylestown* read aloud a letter from the Education Law Center regarding proposed Library Policy 109.2 and read aloud some Tweets posted by the ACLU this afternoon.

*Shana Trichon of Doylestown* ceded her speaking time to Katherine Semisch.

*Katherine Semisch of Doylestown* spoke about the new Library Policy draft, creating life-long readers and life-long learners, adding a quality-array of books to libraries, and literary merit.

*Skyla Paslo, CB student*, spoke about rainbows, feeling safe in classrooms that have Pride flags, banning books, and doing more harm than good by decreasing knowledge of the outside world.

*Sheri Pargman of Plumstead Township* ceded her speaking time to Anu Viswanathan.

*Anu Viswanathan of Buckingham* spoke about comments made by Mrs. Cannon at the May 25<sup>th</sup> Operations Committee Meeting, and read aloud a portion of a letter from a licensed therapist regarding removing Pride flags, mental health, and LGBTQ youth.

*Robin Pettit of Doylestown Township* spoke about the Bible, the Protestant religion, comments he made previously about the history of the Republican party, voter fraud, Pride flags, the recent shooting in Buffalo, the

minimum wage, family sizes for white families, and FOX News.

*Amy McGahran of Doylestown Township* spoke about Policy 109, book bans, student mental health and safety, and read aloud some online news links pertaining to CBSD.

*Briana Finegan of Doylestown Township* spoke about banning Pride flags, CRT, Dr. Lucabaugh's statement at a previous meeting, and the ACLU.

*Liz Downing of Doylestown Township* spoke about Policy 109 and read aloud a portion of an article from the American Library Association titled "Freedom to Read".

*Anu Viswanathan of Buckingham* continued reading aloud a letter from a licensed therapist regarding removing Pride flags, mental health, and LGBTQ youth.

*Paree Pasi of Furlong* spoke about locking students out of public schools, the homophobic community, banning Pride flags in classrooms, standing in solidarity with Queer students, articles being printed about CBSD, and making classrooms apolitical.

*Donna Shannon of Doylestown* thanked Dr. Lucabaugh for treating all students fairly and spoke about her experiences with CBSD guidance counselors, the biases of local newspapers, the graduation ceremonies, and the high GPA statistics for CBSD.

*Doreen Stratton of Doylestown Borough* spoke about the dedication of CBSD teachers and the Governor of Ohio allowing school staff to carry guns into school buildings.

*Caragh White of Buckingham* spoke about books, Toni Morrison's "The Bluest Eye", and read aloud a portion of the CB Belief Statement "creates and Maintains a safe, respectful, and nurturing learning environment".

*Kaycee Feldman of Furlong* spoke about what adolescents see in the media, and shared some of their own experiences in CB schools.

*Reagan Curro of Doylestown* spoke about Dr. Lucabaugh's statement about Pride flags, direct attacks on the LGBTQ community, and their own experiences in CB schools.

*Julien Jones, CB student,* spoke about Dr. Lucabaugh's statement about Pride flags in schools, being an ally, taking away flags, and banning books.

*Rowan Hopwood, CB student,* spoke about the importance of Pride flags in schools.

*Tricia Doeblner of Chalfont* ceded her speaking time to Vonna DeArmond.

*Vonna DeArmond of Plumstead* spoke about the Aramark contract, ensuring that fresh foods are served, books, read aloud portions of and showed some pictures from the book "Gender Queer".

*Patricia Murphy of Doylestown* spoke about school field trips, a lack of equity for field trips throughout the district, and putting a field trip policy in place.

*Anne Ferguson, Doylestown community member,* spoke about inclusivity, Pride flags, allowing students to be called by their preferred names, books, book banning, and censorship.

*Zandi Hall, CB student,* spoke about an email sent by Dr. Lucabaugh and Mrs. Hunter, banning Pride flags, and false narratives.

*Kyle Fisher of Bucks/Chalfont* spoke about Pride flags in classrooms allowing students to know that they are safe there.

*Larissa Hopwood of Doylestown Borough* spoke about kids not feeling safe in their schools, the pandemic, global warming, celebrating diversity fostering the best learning environments, and policies.

*Ed Mackouse of Buckingham* spoke about media publicity, property values in CB going up, people leaving California to go to Republican areas in Texas, students in Philadelphia, war, politics, free speech in CB, abortion, Pride flags, resilience making people succeed, and getting good grades.

*Zoe Williams of Buckingham* was listed on the sign-up sheet but did not speak.

*Anthony Green of Doylestown* was listed on the sign-up sheet but did not speak.

*Christina Bucci of Chalfont* spoke about early Kindergarten admission, offering enrichment, and basing decisions on best practices.

## **5. Central Bucks School District Health and Safety Plan**

### **Information: A. Announcement of changes to the Central Bucks School District Health and Safety Plan, if needed**

No changes to the Health and Safety Plan were announced at the June 14, 2022 School Board Meeting

## **6. School Board Reports**

To view the School Board Reports, please refer to Items 6B, 6C, 6D, 6E, and 6F on the June 14, 2022 Board Agenda

### **Information: A. Curriculum Committee**

### **Information: B. Finance Committee**

### **Information: C. Operations Committee**

### **Information: D. Policy Committee**

### **Information: E. Bucks County Intermediate Unit**

### **Information: F. Middle Bucks Institute of Technology**

## **7. Recommendations for Action: Business Office Items**

### **Action: A. Approval of All Business Office Items**

To view the Business Office Items, please refer to Items 7B, 7C, 7D, 7E, 7F, 7G, 7H, and 7I on the June 14, 2022 Board Agenda

Motion to approve the following Business Office Items with one motion: Items 7B, 7C, 7D, 7E, 7F, 7G, and 7H

Motion by Leigh Vlasblom, second by James Pepper.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

### **Information: B. Approval of Treasurer's Report and Summary of Fund Disbursements**

### **Information: C. Approval of Accounts Payable Check Disbursements**

The Accounts Payable Check Register provides a listing of payment transactions for Fund 1 General Fund, Fund 3 Capital Fund, and Fund 5 Food Service Fund.

<b><u>FUND</u></b>	<b><u>AMOUNT</u></b>
1	\$ 3,118,291.08
3	\$ 1,707,075.25
5	\$ 4,476.30
<b>GRAND TOTAL</b>	<b>\$ 4,829,842.63</b>

### **Information: D. Approval of 2022-2023 Revised MBIT Budget**

This budget was previously approved, but MBIT has submitted an update which includes an additional \$52,247 for our share of an additional Cosmetology instructor and supplies.

### **Information: E. Approval of Renewal of Agreement with EduLink for PA ETEP Employee Evaluation Software**

### **Information: F. Approval of 2022-2023 Aramark Contract Renewal**

The United States Department of Agriculture allows for a five-year food service contract. However, the five-year contract must be made up of five individual one-year contracts to be approved by the school board and the Pennsylvania Department of Education (PDE) each year. The proposed contract extension for Aramark would be the fourth year of a potential five-year contract. The Pennsylvania Department of Education has reviewed and approved the contract; Aramark is in agreement with terms and waiting for board approval to endorse.

**Information: G. Approval of a First Student Driver and a First Student Monitor**

**Information: H. Approval of Professional Development Speaker**

Amount: \$4,800.00

**Action: I. Approval of 2022-2023 Final Budget**

Amount: \$364,212,511.00

*Note:* Item 7I was taken by two individual Roll Call motions

Motion #1: Motion to approve the 2022-2023 final budget-including all Budget items EXCEPT the Homestead Act

Motion by Leigh Vlasblom, second by Karen Smith.

Roll Call Vote

Mrs. Cannon: Yea

Mrs. Collopy: Nay

Dr. Dell'Angelo: Yea

Dr. Mahmud: Yea

Mr. Pepper: Yea

Mrs. Sciscio: Yea

Mrs. Smith: Yea

Vice President Vlasblom: Nay

President Hunter: Yea

Final Resolution: Seven (7) School Directors vote Yea; two (2) School Directors vote Nay: Motion Carries

Motion #2: Motion to approve the 2022-2023 final budget's Homestead Act (only)

Motion by Leigh Vlasblom, second by Sharon Collopy.

Roll Call Vote

Mrs. Collopy: Yea

Dr. Dell'Angelo: Yea

Dr. Mahmud: Yea

Mr. Pepper: Yea

Mrs. Sciscio: Yea

Mrs. Smith: Yea

Vice President Vlasblom: Yea

Mrs. Cannon: Yea

President Hunter: Yea

Final Resolution: Nine (9) School Directors vote Yea; zero (0) School Directors vote Nay: Motion Carries

**8. Recommendations for Action: FEMO Department Items**

**Action: A. Approval of All FEMO Department Items**

To view the FEMO Department Items, please refer to Items 8B, 8C, 8D, and 8E on the June 14, 2022 Board Agenda

Motion to approve All FEMO Department Items (Items 8B, 8C, 8D, and 8E)

Motion by Leigh Vlasblom, second by James Pepper.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

**Information: B. Approval of a proposal from The Modern Group for generator preventative maintenance district-wide**

Amount: \$22,885.00

**Information: C. Approval of a proposal from Keystone Fire Protection for fire protection upgrades at Bridge Valley Elementary School**

Amount: \$41,405.00

**Information: D. Approval of the proposal from Weatherproofing Technologies Inc. for the Unami Middle School Roof Replacement Project**

Amount: \$5,379,850.00

**Information: E. Approval of a Memorandum of Understanding with Warrington Township for the School Resource Officer (SRO) Program**

Amount: \$130,058.25

**9. Recommendations for Action: Special Education Department**

**Action: A. Approval of All Special Education Department Items**

Motion to approve all Special Education Department Items (Items 9B, 9C, 9D, 9E, and 9F)

Motion by Leigh Vlasblom, second by James Pepper.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

**Information: B. Approval of Agreement and Release**

**Information: C. Approval of Special Education Services Agreement**

**Information: D. Approval of Agreement**

Amount: \$9,815.00

**Information: E. Approval of Comprehensive Learning Center Agreement for the 2022-2023 School Year**

Amount: \$114,233.00

**Information: F. Approval of FAPE Waiver Agreement**

Amount: \$52,700.00

**10. Recommendations for Action: Student Services**

**Action: A. Approval of All Student Services Items**

To view the School Physician and School Dentist contracts, please refer to Items 10B, 10C, 10D, 10E, and 10F on the June 14, 2022 Board Agenda

Motion to approve all Student Services items (Items 10B, 10C, 10D, 10E, 10F, 10G, and 10H)

Motion by Leigh Vlasblom, second by James Pepper.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

**Information: B. Approval of 2022-2023 School Year Contract with School Physician Bagnick**

**Information: C. Approval of 2022-2023 School Year Contract with School Physician Boylan**

**Information: D. Approval of 2022-2023 School Year Contract with School Physician Cody**

**Information: E. Approval of 2022-2023 School Year Contract with School Dentist Frankina**

**Information: F. Approval of 2022-2023 School Year Contract with School Dentist Riesenberger**

**Information: G. Approval of Tuition Student - High School**

**Information: H. Approval of Tuition Student - High School**

### **11. Recommendations for Action: Curriculum**

#### **Action: A. Approval of All Curriculum Items**

Motion to approve all Curriculum Items (Items 11B, 11C, and 11D)

Motion by Leigh Vlasblom, second by James Pepper.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

#### **Information: B. Approval of Revised 2022-2023 District Calendar**

To view the revised 2022-2023 District Calendar, please refer to Item 11B on the June 14, 2022 Board Agenda

#### **Information: C. Approval of a K-2 Summer Academy**

To view the K-2 Summer Academy presentation, please refer to Item 11C on the June 14, 2022 Board Agenda

#### **Information: D. Approval of Adoptions of Algebra 2, Algebra 2/Trig, Honors Algebra 2, and Trig Textbooks**

Amount: \$140,919.00

To view the textbook adoptions forms, please refer to Item 11D on the June 14, 2022 Board Agenda

### **12. Recommendations for Action: Policy**

#### **Action: B. Approval to Table for First Read School Board Policy 109**

To view School Board Policy 109: Resource Materials, please refer to Item 12B on the June 14, 2022 Board Agenda

*Note:* Item 12B was taken by individual motion

Motion to Table for First Read School Board Policy 109

Motion by Sharon Collopy, second by Leigh Vlasblom.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, James Pepper, Lisa Sciscio, Leigh Vlasblom, Dana Hunter

Nay: Mariam Mahmud, Karen Smith

#### **Action: C. Approval to Table for First Read School Board Policy 109.2**

To view School Board Policy 109.2: Library Materials, please refer to Item 12C on the June 14, 2022 Board Agenda

*Note:* Item 12C was taken by individual motion

Motion to Table for First Read School Board Policy 109.2

Motion by Sharon Collopy, second by Leigh Vlasblom.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, James Pepper, Lisa Sciscio, Leigh Vlasblom, Dana Hunter

Nay: Tabitha Dell'Angelo, Mariam Mahmud, Karen Smith

#### **Action: A. Approval of Policy Items 12D, 12E, 12F, 12G, 12H, and 12I**

*Note:* Items 12D, 12E, 12F, 12G, 12H, and 12I were taken by one motion

Motion by Sharon Collopy, second by Leigh Vlasblom.

Final Resolution: Motion Carries



Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

**Information: D. Approval to Table for First Read School Board Policy 119**

To view Policy 119: Current Events/Curriculum Enhancements, please refer to Item 12D on the June 14, 2022 Board Agenda

**Information: E. Approval to Table for First Read School Board Policy 218**

To view Policy 218: Student Discipline, please refer to Item 12E on the June 14, 2022 Board Agenda

**Information: F. Approval to Remove from Table School Board Policy 104**

To view Policy 104: Discrimination/Title IX Sexual Harassment Affecting Students, Staff, and Third Parties, please refer to Item 12F/12G on the June 14, 2022 Board Agenda

**Information: G. Approval of School Board Policy 104**

to view Policy 104: Discrimination/Title IX Sexual Harassment Affecting Students, Staff, and Third Parties, please refer to Item 12F/12G on the June 14, 2022 Board Agenda

**Information: H. Approval to Remove from Table School Board Policy 236.1**

To view Policy 236.1: Threat Assessment, please refer to Item 12H/12I on the June 14, 2022 Board Agenda

**Information: I. Approval of School Board Policy 236.1**

To view Policy 236.1: Threat Assessment, please refer to Item 12H/12I on the June 14, 2022 Board Agenda

**13. Recommendations for Action: Student Field Trips**

**Action: A. Approval of All Student Field Trip Items**

Motion to approve all Student Field Trip Items (Items 13B and 13C)

Motion by Sharon Collopy, second by James Pepper.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

**Information: B. Approval for CB South Cheerleaders to travel to Beach Lake, PA on August 16-19, 2022**

**Information: C. Approval for CB West Football Team Camp to travel to West Deptford, NJ on June 27-29, 2022**

**14. Recommendations for Action: Personnel Items**

**Action: A. Approval of All Personnel Items**

President Hunter acknowledged the names of fifteen employees who are retiring, thanked them for their years of service, and wished them well in retirement.

Motion to approve all Personnel Items (Items 14B, 14C, 14D, 14E, 14F, and 14G)

Motion by Leigh Vlasblom, second by Sharon Collopy.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

**Information: B. Retirements, Resignations, Terminations**

To view the Retirements, Resignations, and Terminations Report, please refer to Item 14B on the June 14, 2022 Board Agenda

**Information: C. Leaves of Absence**

To view the Leaves of Absence Report, please refer to Item 14C on the June 14, 2022 Board Agenda

**Information: D. Appointments**

To view the Appointments Report, please refer to Item 14D on the June 14, 2022 Board Agenda

**Information: E. Assignment, Classification, Status Changes**

To view the Assignment, Classification, and Status Changes Report, please refer to Item 14E on the June 14, 2022 Board Agenda

**Information: F. Activity EDRs**

To view the Activity EDRs Report, please refer to Item 14F on the June 14, 2022 Board Agenda

**Information: G. ESY and Community School Summer Programs**

To view the ESY and Community School Summer Programs Report, please refer to Item 14G on the June 14, 2022 Board Agenda

**15. Recommendations for Action: Human Resources**

*Note:* Human Resources Items 15A and 15B were taken by one motion

Motion to approve Human Resources Items 15A and 15B

Motion by Leigh Vlasblom, second by James Pepper.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

**Action: A. Approval of Ratification of Agreement between Central Bucks School District and Central Bucks Education Association**

To view the CBEA Agreement, please refer to Item 15A on the June 14, 2022 Board Agenda

**Action: B. Approval of the Act 93 Agreement from July 1, 2022 through June 30, 2025**

To view the Act 93 Agreement, please refer to Item 15B on the June 14, 2022 Board Agenda

**16. Recommendations for Action: Staff Conferences/Workshops****Action: A. Approval of Staff Conferences/Workshops**

To view the Staff Conferences and Workshops Report, please refer to Item 16A on the June 14, 2022 Board Agenda

Motion to approve Staff Conferences and Workshops in the amount of \$1,645.00

Motion by Leigh Vlasblom, second by Tabitha Dell'Angelo.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

**17. Reports and Information****Reports: A. Sabbaticals**

To view the Sabbaticals Report, please refer to Item 17A on the June 14, 2022 Board Agenda

**Action: B. New Business/Board Comments**

Director Smith thanked CB staff for their work during the school year, thanked custodians at Operations Department staff for their work at graduation and end-of-year events, spoke about Pride month not being celebrated in CBSD, Pride flags, and read aloud a statement from North Penn School District regarding Pride month.

Director Mahmud congratulated CB students, thanked CB staff, spoke about Pride month to support the LGBTQ community, and read aloud a portion of a letter from the Education Law Center.

Following her comments, Dr. Mahmud made a motion to add an item to the agenda.

Motion to add an action item to the agenda: *Directing school administration to permit Pride/Unity flags at school*

Motion by Mariam Mahmud, second by Karen Smith.

Final Resolution: Motion Fails

Yea: Tabitha Dell'Angelo, Mariam Mahmud, Karen Smith

Nay: Debra Cannon, Sharon Collopy, James Pepper, Lisa Sciscio, Leigh Vlasblom, Dana Hunter

**18. Adjournment**

**Action: A. Adjournment**

There being no further business before the Board, motion to adjourn at 10:48 p.m.

Motion by Sharon Collopy, second by Tabitha Dell'Angelo.

Final Resolution: Motion Carries

Yea: Debra Cannon, Sharon Collopy, Tabitha Dell'Angelo, Mariam Mahmud, James Pepper, Lisa Sciscio, Karen Smith, Leigh Vlasblom, Dana Hunter

**Information: B. Upcoming Meeting**

Tuesday, July 26, 2022

Respectfully submitted,

Stephanie Radcliffe  
School Board Secretary